



Financial Auditor Profession's Attractiveness for Y Generation (Millennials)

Univ. Prof. Adriana TIRON-TUDOR, Ph. D.,
"Babeş-Bolyai" University, Cluj-Napoca, Romania,
correspondent author,
email: adriana.tiron.tudor@gmail.com

Associate Prof. George Silviu CORDOŞ,
Ph. D.,
"Babeş-Bolyai" University, Cluj-Napoca, Romania

Lecturer Melinda Timea FÜLÖP, Ph. D.,
"Babeş-Bolyai" University, Cluj-Napoca, Romania

Abstract

Today's students are part of Generation Y (Millennials) and have certain specific characteristics that employers cannot ignore when they enlarge their staff. The profile and expectations of this generation differ greatly from those of previous generations. In this regard, the research aims to question the undergraduate and master students that attend or have attended economic background Universities in Romania, in order to highlight the understanding and attractiveness of the profession of financial auditor for these generations. The results of the study reveal a good knowledge of the responsibilities of the auditors and the existence of an attraction for this profession among Millennials. Given the rather demanding degree of the profession, and the desire of the Y generation to have a balance between personal lives and service the study shows which aspects should focus the employers, to ensure the sustainability of the activity from a human capital point of view.

Keywords: generation Y, financial auditor, workplace, human capital, sustainability

JEL Classification: M42

To cite this article:

Tiron-Tudor, A., Cordoş, G. S., Fülöp, M.T. (2019), Financial Auditor Profession's Attractiveness for Y Generation (Millennials), *Audit Financiar*, vol. XVII, no. 4(156)/2019, pp. 642-652, DOI: 10.20869/AUDITF/2019/156/024

To link this article:

<http://dx.doi.org/10.20869/AUDITF/2019/156/024>
Received: 04.08.2019
Revised: 22.08.2019
Accepted: 08.10.2019